

Gather Board Meeting | 3/26/23

Present: Andy Pecheck, Kelsey Murphy, Collin Conrad, Rachel Dubose, Josh Hilburn (Danielle Gantt via Zoom)

Financial Update

- All positive signs. February giving below budget, but that is expected for Feb giving. No concerns about lower giving that month.
- Cash balance is down a bit due to moving and building expenses and double rent.
- Monthly expenses are a bit below budget.
- Total giving up a bit.
- Summary: All things holding steady, looking good.

Q2 Plan

- Using a quarterly template to help plan. Also using it as a tool to look back on progress.
- Q2 emphasis: Help folks move one step further into the community (eg: from semi-regular attendance to being part of a monthly group.)
- Q2 events: Holy Week focused.
 - Maundy Thursday potluck: Church will provide main dish.
 - Hoping for a member's dinner or lunch in May.
- Next board meeting we will evaluate how Q2 plan is going/went.

New Building Status/Feedback

- In general, going smoothly.
 - No big breaks or parking issues
- A lot of feedback after first service about smaller, more specific topics: kids program, stairs, HVAC
- Consider making an official Family Drop-Off plan (help avoid crossing Yale)
- Space feels small and filling up quickly
- Leaning toward two services starting in Fall 2023
 - Get through the summer since attendance declines
 - Start Sunday after Labor Day
 - Spend summer thinking through two service plan (parking, volunteer implications)
- Kids space is still challenging.
 - Need more stuff to do (crafts, centers, toy rotation)
 - More volunteers?

HR Conversation

- Confidential conversation with serious thought and discussion around the details of the issue took place.
- No final decision made, but reconvening April 12.