

Gather Board Meeting 7.30.23

Meeting started at 4:18pm all board members in attendance

Staffing

- Josh will take a sabbatical in summer 2024.
- Board clarified leadership titles for staff vs. contractors.
 - Titles such as leader and pastor will be reserved for staff.
 - Patric's title will change to Worship Director.
- Terri Franklin has moved to an hourly children's ministry role.
- Children's ministry - continue the structure of video lesson + craft in the children's program.
- Extended contract for Morgan Sinclair through the end of the year.
- Staff vacancy
 - Executive Pastor role will open in August with a goal to hire by October 2023.
 - Board Hiring Committee - Kelsey, Dani, and Collin.
 - Will post the position and communicate to members in early August.

Building Update

- Will continue to meet at Heights Theater for the remainder of 2023.
- Goal to form a building committee in Q1 2024 while we continue to meet at Heights Theater.

Financial Update

- As of June 30, 2023: operating cash balance of \$77K.
 - \$20K set aside in separate building fund account.
 - There is not an active campaign to contribute to the building fund.

Ministry & Program Plans

- Weekly groups that will use group leader discussion guide for 9 weeks.
- Groups will meet weekly beginning mid-Sept to mid-November in Montrose, Heights, Bellaire, Garden Oaks.
 - Days/times will vary by group
 - Gather will help subsize childcare costs where needed.

Board Composition

- Board will evaluate the demographics of the board twice a year.

Next Board Meeting

- 9/24 at 9am

Meeting closed at 6:42pm